

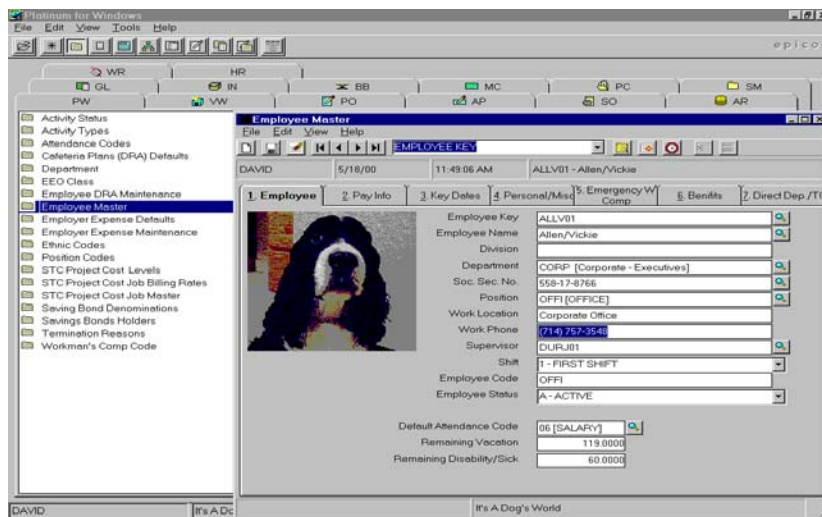
Retake control over your Payroll!

with **Pay-Ware**[®]

**the Preferred SAGE PFW
Payroll & HR System**

Hundreds of PFW Users have moved away from Service Bureaus & expensive, hard-to-maintain Payroll packages

The **only** Robust, Cost Effective & Fully-Integrated Solution that **simplifies** Payroll & HR Administration.



Single Window Access Technology (S.W.A.T.)

Other PFW Payroll/HR packages have issues:
Hard to use High maintenance Data file security

Outside service “bureaus” are *expensive and*
they don't do the whole HR job.

Even with a PC payroll service, the lion's share of Payroll & HR Activity is still done in-house.

Master File Maintenance	Data (Time Ticket) Entry
Report Review	Check Distribution
Administrative Work - Workers Comp, New Hire, Benefit Plans	

Pay-Ware® the Payroll & HR System for PFW

Powerful Integration, Customization & Interfaces Make Pay-Ware Easiest To Use

- Uses PFW / PFD System Menus, User Security, &, Pervasive® (Btrieve) Database Engine
- Replicates PFW / PFD Processing Logic with familiar Menus and A/P type Procedures
- Integrated Data Import Tool simplifies “mass” file updates from external spreadsheet files
- Crystal Reports™ (with Version 4.9) allows fast, easy Report Customization & Distribution
- Time Card File Import Utility from any Time Clock System or Spreadsheet
- Proven Interfaces to PFW A/P, A/R, Bank Book, General Ledger & Project Costing Modules
- Payroll Costs may be interfaced to Project Costing with Units and/or Dollars
- Internal Data Import Tool allows quick & easy data migration from all other PC Payroll Systems
Legacy data files from current systems are easily imported into Pay-Ware - even in mid-year

Robust Human Resource Management Capability

- Separate HR Menu Tab allows complete user-access security
- Single Window Access Technology (**S.W.A.T.**) provides One-Point maintenance access to all Employee Information on a single menu
No need to “jump” between modules or menus
- Extensive “drill down” and annotation capability to Employees’ History – Online or Reports
-Compensation & Pay -Attendance Type -Job/Position -Supervisor Comments
- Automated Vacation & Sick Pay Management
- Comprehensive Benefit Plan Management generates Reports and 3rd Party A/P Payments
- Training Program Management – Class Scheduling & Tracking of Employee completions & credentials
- Tracking of Company Property issued to Employees
- Company-wide management reporting by Attendance Type (e.g. Regular, O.T., etc.)
- Employee Census Reporting (Salary Statistics, Workforce Diversity, etc.)
- Full Menu of Customizable Compliance-type Crystal-based Reports – Including
New Hires Termination Employment Security Comm. EEO Headcount
Workforce Diversity Salary Statistics Benefit Plan “Top Heaviness”
Workers Comp Certified Payroll

Flexible Payroll Processing Options

- Single Menu Access to all Computed payroll Functions - No need to “jump” between menus
- Pay Rates Based Upon Employee Pay Rate / Position Worked / Job Worked / Shift Differentials
- Processes “Odd” Annual Pay Frequencies (10x per Yr. For example) & Automatic Overtime Calculation option
- Integrated Time & Billing System with full A/R Invoice Creation

Payroll Data Entry Features

- Option to Suppress Display of Pay Rates for security
- Full-Scrolling Time Entry Screen with “Hot Windowing” to File Maintenance & On-Screen Running Total for Pay Units
- Mid Cycle “Emergency” Single Employee Check Processing

Flexible Payment Outputs - Check & Electronic Deposit Generation

- Crystal-based, Customizable Check Output Options 11” 3-Panel & 7” 2-Panel
- MICR Output Option available from several popular solutions
- Simplified Void Check (only Date & Check #)
- ACH File Generation for Electronic Payments - Employee Pay Deposits &/or EFTPS Credit Tax Payments

If You Can Run Any PFW Module . . . You Can Run Pay-Ware!

Pay-Ware® the Payroll & HR System for PFW

Easy Custom Report Generation

- User-defined sorting (on sort order & criteria) and use of Crystal Reports™ allows easy customization, distribution, or data export of all reports
- Available Report Period Summaries - MTD, Q1 - Q4 & YTD. Prior Year Reports are available (QTD & YTD)
- User-defined Pay History Report in Summary or Detail
- Reports are run to Windows Printers. And yes you can print to those “Scannable” preprinted forms
- User-Defined Government Report Formats
 - ✓ Payroll Tax Summary (941 Schedule)
 - ✓ Employee Detail - Employment Security Comm.

Formatted Quarterly Reports

- Magnetic Media File Outputs – W-2 & Quarterly Reports

Form 941
(Rev. January 2000)
Department of the Treasury
Internal Revenue Service

Employer's Quarterly Federal Tax Return
See separate instructions for information on completing this return.
Please type or print.

Enter state code for state in which deposits were made OMB No. 1545-0025

Name (distinct from trade name) Demo Golf, Inc. Date quarter ended 09/30/2000
Trade Name, if any
Address (number and street) 10050 Main Street, Suite 100 City, State and ZIP code Irvine CA 92715
Employer identification # 95-1234567

1 1 1 1 1 1 1 1 1 1 2 3 3 3 3 3 3 3 3 3 4 4 4 4 5 5
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

If you do not have to file returns in the future, check here and enter date final wages paid
If you are a seasonal employer, see Seasonal employers on page 1 of the instructions and check here

1	Number of employees in the pay period that includes March 12th	4
2	Total wages and tips plus other compensation	131,280 01
3	Total income tax withheld from wages, tips, and sick pay	25,053 88
4	Adjustment of withheld income tax for preceding quarters of calendar year	

Crystal Reports can be easily adjusted to accurately print Government Forms. No matter what print drivers or printer hardware you have.

The 941 report is shown at left

The Termination Report provides a “Last Six Months” summary of an Employee’s key employment statistics. Summary & Detail modes are available.

Termination Report
SUE TEST

EE Key: HEND01 NAME: Henry/David

EE Key: HEND01 SSN: 112-34-9876 Status: T - Terminated Hire Date: 06/30/02
Name: Henry/David Sex: M - Male Birth Date: 05/07/65
Address 1: 3456 Palm Ethnic: B - Black Review Date: 06/30/99
Address 2: Employee Code: CLK Termination Date: 03/31/00
Address 3: Odessa, FL 33802 Rem Vac Hrs: (20.00) Termination Reason: AB - ABSENTEEISM
Country: Rem Dis Hrs: (80.00) Retire Date:
Phone: (813) 443-9871 Add Seniority Yrs: 0.00

PAY HISTORY
From September 16, 1999

Date	Check No.	Gross Pay	Date	Check No.	Gross Pay	Date	Check No.	Gross Pay
09/20/99	000430	560.00	10/04/99	000442	560.00	10/18/99	000454	560.00
11/01/99	000466	560.00	11/15/99	000478	560.00	11/29/99	000490	560.00
12/13/99	000502	560.00	12/27/99	000514	560.00	01/10/00	000526	560.00
01/24/00	000538	560.00	02/07/00	000550	560.00			

Pay-Ware for Windows Delivers !

Fast. Straightforward. Easy-to-run. Reliable. Those are the words PFW dealers, consultants and Pay-Ware users across the US & Canada use to describe the Pay-Ware Payroll & HR System.

Designed to be immediately understandable to users of PFW, Pay-Ware is the affordable and award-winning system that “looks, acts & feels” like any other PFW core module.

If you can run any PFW Module – you can run Pay-Ware.

Although cost-effective and easy to use, Pay-Ware has all the “bells & whistles” that users expect in a modern Payroll/HR tool (and more). It features an arsenal of built-in tools such as data imports/ exports and “Single Screen” employee Maintenance access with “drill down” history detail. With reports generated through Crystal (offering extensive customization capability) Pay-Ware offers unparalleled speed, simplicity and flexibility. Government Reporting, especially, is greatly simplified since all reports are easily adjusted to insure Pay-Ware can directly print the exact forms you need to file. There is no need to copy “totals” to the “official” Quarterly or W-2 forms.

On a Cost per Feature basis, Pay-Ware soars above the competition.

- Economical Acquisition and Annual Maintenance Cost - \$1295/\$375 (<100 EE Level)
 - \$1995/\$495 (100-249 EE Level)
 - \$2995/\$750 (250-500 EE Level)
- Fast Processing and Pervasive® database architecture
- Minimal Training Needed for PFW Personnel

Any Software is only as good as the Company standing behind it.

Service Technologies, an *award-winning* Solution Provider for Platinum Software has been Developing, Marketing & Supporting Payroll/HR-related Software & Utilities since 1987. Over 500 organizations currently use our programs to enhance their processing.



Toll Free Phone: 888-523-5020

Fax: 336-768-1602

Web: www.pay-ware.com

Call Us - We'll be around!



Attn: PFW Users

Think About Your Payroll Operation. . .

- Is your current In-House System (Abra® for example) too complicated?
 - Is Support “lackluster” & Maintenance too expensive?
 - Can “Hackers” easily access sensitive pay information using Excel or Lotus?
 - Does your network-level file security extend to payroll files?
 - Do large payrolls just run too long (due to D-base limitations)?
- Could your server’s powerful Pervasive® Database engine and Crystal Reports™ dramatically enhance your payroll operation?
- Could your payroll’s interfaces to PFW be integrated & improved?
- Do Service Bureau costs wind up much higher than the “standard package” price?
 - Are “special” reports at additional cost often required to manage your business?
 - Are you billed every time you need to access some employee information?
 - Are 80% of your payroll processing tasks already handled in house?
- Is too much time spent using spreadsheets to manage HR Issues & Benefit Plans?

Pay-Ware® resolves all these issues!

This year, Pay-Ware was chosen as the preferred and best-supported Payroll solution for PFW. Service Technologies has been recognized for excellence in products and support.

If You Can Process Any Other PFW Module, You Can Run Pay-Ware

Contact your PFW dealer for a full demonstration of Pay-Ware.

or check it out on the Web: www.pay-ware.com

Pay-Ware® – the PFW Payroll Solution

. . . *constantly being enhanced to take advantage of new technology.*

Many New & Exclusive Features for 2001 - *Release 4.9*

- **Crystal Reports™** for easy customization & distribution (or data export) of great-looking reports
Prints **DIRECTLY** to 941, 941B & W-2s. . . **No need to hand-type government forms!**
- **Separate HR Menu Tab** allows easy department/user access to non-sensitive Employee data as well as
"standard" HR activities/reports for use by HR Personnel.
- **Single Window Access Technology (SWAT)** provides a complete view of **all** employee
information (including Activity, History, Attendance, Dependents, Pay balances, Timecards, Most
recent check & Benefit plans) from an employee's master record.
"Hot Print" button allows fast, secure printouts of any user-selected information category
- **User Friendly Data Import/Conversion Utilities** (with on-screen file viewers) to import data from Abra®
and other Payroll Systems is included.
- **Internal Time & Billing Module** for automated rebilling of Labor costs to PFW A/R Customers
(Allows service organizations to dramatically streamline their Accounting procedures)
- **Integral Time Ticket File Import Utility** for both ASCII (.txt) & Comma Delimited (.csv) files.
(Allows imports from nearly any time clock system without keying)
- **Enhanced interfaces to PFW A/P, A/R, Bank Book, Gen. Ledger, & Project Costing modules**
(Auto-deposit checks may be now be processed via A/P vouchers & checks)
- **Real-Time PFW Compatibility–Guaranteed** Pay-Ware *guarantees* 30-day currency to new PFW
Releases - No need to wait for additional "plug-Ins" or rewrites of 3rd Party Interfaces.

Remember . . . Only Pay-Ware offers real Data Security

Segmenting payroll information into separate data directories allows for network-level file security for desired employee groups (e.g. Executives, Salespeople). Pay-Ware's Btrieve® files (unlike Abra's D-base® files) cannot be read by outside applications (such as Microsoft Excel®).

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Over 500 organizations currently use our programs to enhance their processing.